## **Novartis Pension Fund 1**

## **Conversion Rate Adjustment 2022**

## Comparison statement, information events and more...

Early in Q2, based on the latest salary date, we will provide you with a provisional individual comparison statement as of 1 January 2022, enabling you to better assess the expected effects of the change on your own personal situation.

A series of digital information events in different languages (German, French and English) will be held as of April:

27.04.2021	Townhall Information Session
04.05.2021	Personal consulting slots 1:1
06.05.2021	Townhall Information Session
19.05.2021	Personal consulting slots 1:1

A package containing the new plan rules, a summary booklet and your personal pension benefit statement will be sent to your home address (January 2022).

A personal appointment can be arranged if you have additional questions or concerns.