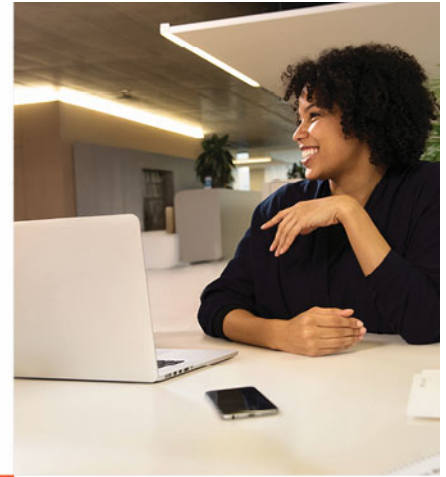




# Novartis Pension Funds



## Questions and Answers About the Selectable Benefit Category

Is the old-age pension with capital protection automatically available to all insured persons?

No. The retirement pension with capital protection is available only to individuals who will retire in the future (effective as of February 1, 2027). This new benefit option is selected at the time of retirement using a selection form, which must be submitted no later than 3 months before retirement.

Does the retirement pension with capital protection involve additional costs?

Yes. The retirement pension with capital protection is financed by a lifelong reduction of the current retirement pension.

Once selected, can the old-age pension with capital protection be revoked while the pension is being paid?

No. The choice is made once at the time of retirement and remains in effect for life.

Can I choose the combined pension in addition to the retirement pension with capital protection?

No, the retirement pension with capital protection precludes the option of a supplementary pension.

If I choose the retirement pension with capital protection, will the unused retirement capital always be refunded to the beneficiaries in the event of death?

No. Capital protection—that is, the refund of unused retirement capital to the beneficiaries—applies only if death occurs within the first ten years after retirement (and no later than age 75).

Is the reduction in the lifelong retirement pension lifted if I, as a retirement pensioner, survive the first ten years?

No. The reduction in the retirement pension applies for life — even if the first ten years of the additional insurance coverage have already expired.

Is the entire remaining retirement savings always refunded in the event of death within the first ten years after retirement?

No, not in every case. If a survivor's pension is paid out — for example, a spouse's or a domestic partner's pension — 60% of the remaining retirement capital is reserved for this benefit (however, orphan's pensions are not included in this calculation). The remaining amount is paid out to the beneficiaries as a death benefit.

Is the beneficiary of the death benefit always the surviving spouse or civil partner?

No. Who is considered the beneficiary of the death benefit is determined by the provisions of the pension plan regulations. This designation can be changed before a benefit event occurs by submitting a written notice to the pension fund.

Can I benefit from tax advantages if I choose this additional benefit?

The Novartis Pension Funds cannot provide information on the tax treatment of pension fund benefits. We therefore recommend that you contact the relevant tax authority or a tax professional.