

## Enclosure

### Sums applicable for 2023

<b>Entry threshold</b> (Art. 4 Para. 5)	<b>CHF 150'000</b>
<b>Maximum allowable annual base salary for determining the insured remuneration</b> (Art. 4 Para. 1)	<b>CHF 220'000</b>
<b>Minimum interest rate according to BVG</b> (Art. 15 Para. 4)	<b>1.0%</b>
<b>Interest on arrears</b> (Art. 15 Para. 4)	<b>2.0%</b>