

**Pension Funds Novartis**

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**Selection of contributions scale for retirement credits**

The regulations of the Pension Funds Novartis provide the option of selecting a scale of contributions that is either 2% higher than the Standard Scale and is thus known as the Standard Plus scale or 2% lower, which is known as the Standard Minus scale. In this way, you can influence the level of your later benefits. Your choice of contributions scale does not have any effect on the contributions paid by the employer.

If you return this form by the 08<sup>th</sup> of any given month, your selection takes effect the current month.

Please note that this form must only be returned if you want to change your contributions scale.

Personal details

Name

First name

Date of birth  Personnel number

I herewith commission the Pension Funds to make the following change in my contribution scale:

	Minus	Standard	Plus
Pension Fund Novartis 1	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pension Fund Novartis 2	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Management Pension Fund Novartis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place, Date

Signature